



We are proud to be a KiVa School



KiVa is an evidence-based programme from Finland, designed to prevent bullying and to tackle cases of bullying effectively.

As a KiVa school, we are committed to actively following the KiVa programme and promoting anti-bullying.

Our classroom lessons focus on-

- ➔ changing attitudes and behaviours
- ➔ increasing student empathy and understanding
- ➔ developing strategies and confidence to move from being a bystander to a defender.

BULLYING is...
Harmful behaviour/
degrading treatment that is

- ➔ deliberate
- ➔ repeated
- ➔ targeted at a relatively defenceless or a less powerful person

BULLYING is not...

- ➔ a conflict
- ➔ an argument
- ➔ a fight

Our teachers have engaged in KiVa professional development and we have a trained KiVa team who follow a proven process when bullying incidents are identified. The process is targeted specifically to the children who have been involved in bullying, both bullies and victims, as well as several classmates who are challenged to support the victim.

THE KIVA TEAM

Diane Pepperell Erica Leggett
Toni Bennett  Rebecca St. Clair
Mark Hughes Vanessa Burn

1 Students report bullying to a teacher or someone on the KiVa Team

2 The teacher fills in a screening form. This provides the KiVa team with information regarding the bullying.

3 The KiVa team uses the form to decide if what has been reported is bullying or a conflict.

7 A KiVa Team teacher will meet separately with both students to check the behaviour has changed.

The KiVa Process

4 Classroom teachers are informed of conflicts and they then work through the issues with the students involved.

6 Two KiVa Team teachers-

- Meet with the student who has been reported as the bully to discuss their behaviour.
- Prompt the student to identify what they can do to change this behaviour.
- In most instances, contact this student's parents.

If it is thought bullying has occurred, a KiVa Team teacher:

5

- Has a discussion with the student being bullied
- Contacts the student's parents
- Informs the classroom teacher